

If You Have Experienced Sexual Assault, Intimate Partner Violence, or Stalking

Immediate Steps

- **Go to a safe place.** A friend or family member's apartment or house, or any open offices on campus.
- **Call someone you trust.** A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
- **Preserve evidence.** After sexual assault, do not shower until you have considered whether to have a no-cost sexual assault forensic exam within 120 hours of the assault. You do not need to make a formal report or press charges to have a sexual assault forensic exam. Save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual assault, intimate partner violence, and/or stalking, take photos of any damage or injury and keep communication records (e.g. texts, emails, letters).

Within 24 Hours

- **Seek out support.** You may want to turn to an advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
- **After unwanted physical contact, get medical attention.** A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

At Any Time

- **Consider making a formal report.** You are encouraged to report what happened to both the police and the University. You can decide how much you would like to participate in any investigation process.
- **UConn can help.** Campus-based resources can help you with changes to your classes, work, and more. You do not need to make a formal report or press charges to receive supportive measures and resources from UConn.

UConn's Commitment to a Safe and Supportive Community

UConn is committed to creating and maintaining a campus environment free from all forms of sexual assault, intimate partner violence, and stalking. All reports are taken with the utmost seriousness. Retaliation against any person who makes a report is strictly prohibited.

The *Policy Against Discrimination, Harassment, and Related Interpersonal Violence (the Policy)*, contains detailed information about reporting, accessing campus and community resources, investigations, and more.

Supportive Measures

The resources listed in this brochure can help with a range of supportive measures, including but not limited to: medical and counseling services; academic support; leaves of absence; modifications to working/living situations and class schedules; assistance with transportation, financial aid, visa, and immigration issues; enacting mutual University no-contact letters; and referrals to legal and advocacy services.

Employee Reporting

Under the Policy, employees who witness or receive a report of sexual assault, intimate partner violence or stalking must report the incident to the Office of Institutional Equity (OIE). Exceptions include confidential and exempt employees as defined in this brochure and in the Policy. Under the Clery Act, many employees also have a duty under federal law to report crimes to UConn Police. Their report to police will include the date, time, place, and nature of the incident.

**UConn
HEALTH**

Office of Institutional Equity
and the Title IX Coordinator
16 MUNSON ROAD, FOURTH FLOOR
263 FARMINGTON AVENUE
FARMINGTON, CT 06030-5310
860.679.3563

UConn complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. Contact: Office of Institutional Equity; (860) 486-2943; equity@uconn.edu; http://www.equity.uconn.edu

9/2020

**UConn
HEALTH**

Sexual Assault Intimate Partner Violence Stalking Reporting and Resources



What is Sexual Assault*?*

Sexual assault consists of sexual contact and/or sexual intercourse that occurs without consent. Sexual assault can happen to anyone, regardless of gender.

What is Consent*?*

Consent is an understandable exchange of affirmative words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity. Consent must be informed, freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity [like kissing] does not imply consent to other forms of sexual activity [like sex]. The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

What is Intimate Partner Violence (IPV)*?*

IPV includes any act of violence or threatened act of violence that occurs between individuals who are involved or have been involved in a sexual, dating, spousal, domestic, or other intimate relationship. IPV may include Sexual assault, Stalking, and/or physical assault. IPV may involve a pattern of behavior used to establish power and control over another person through fear and intimidation, or may involve one-time conduct. This behavior can be verbal, emotional, and/or physical.

What is Stalking*?*

Stalking means engaging in a course of conduct directed at a specific individual that would cause a reasonable person to fear for their safety or the safety of others, or for the individual to suffer substantial emotional distress. Stalking includes unwanted, repeated, or cumulative behaviors that serve no purpose other than to threaten, or cause fear for another individual.

titleix.uconn.edu

* Please note that these definitions are contained within UConn's policies and are not the same standard applied in a law enforcement proceeding.

Reporting and Investigations

Impacted individuals are strongly encouraged to make a report to both the police and to the University for assistance and investigation. Students and employees who violate University policies and conduct codes may be subject to discipline up to and including expulsion and/or termination. **Victim-survivors have the right to report assaults without further participation in any investigation.**

You do not need to make a formal complaint to receive support and resources from UConn.

UConn Police Department

Available 24 hours a day, 7 days a week

publicsafety.uconn.edu
860.486.4800 | Emergency Dial 911

- Responsible for all criminal investigations for on-campus crimes
- An officer from Special Victims Unit is assigned as the primary contact with the victim-survivor throughout the investigation
- For off-campus crimes, state or local police are responsible for investigations

The Office of Institutional Equity (OIE) and the Title IX Coordinator

8 a.m. - 5 p.m., Monday - Friday

16 Munson Road, Fourth Floor
860.679.3563 | equity@uconn.edu | titleix.uconn.edu

- Investigates when the accused individual is a UConn employee
- UConn's Title IX Coordinator is responsible for ensuring that all reports are addressed

The Office of Community Standards

8 a.m. - 5 p.m., Monday - Friday

Wilbur Cross Building, Room 301
860.486.8402 | community.uconn.edu

- In conjunction with OIE, may investigate when the accused individual is or may be a UConn student
- Enacts University no-contact letters

Confidential Resources (On-Campus)

NOT required to report to OIE

Student Resources

Student Behavioral Health Service

195 Farmington Avenue, Suite 2000, Office 2001
860.679.5434

health.uconn.edu/student-affairs

- The Student Behavioral Health Service provides evaluation and treatment to medical, dental, and graduate students at UConn Health.
- Utilizing the Student Behavioral Health Service will NOT become a part of your academic or integrated medical record. Services are free.

Appointment Hours:

2:00 - 7:30 Monday | 2:00 - 6:00, Tuesday
3:00 - 7:00, Wednesday | 1:00 - :00, Thursday
1:00 - 3:00, Friday

Resident & Employee Resources

Employee Assistance Program

195 Farmington Avenue, Suite 2000
860.679.2877 | uchc_eap@uchc.edu
Toll free 800.852.4392

Behavioral Health Providers

health.uconn.edu/graduate-medical-education

- Psychiatrists and APRNs are available to counsel Capital Health Area Consortium (CAHC) residents/fellows at no cost

Occupational Medicine

Main Building, Ground Floor, Room CG228
860.679.2893 | occmedehs@uchc.edu

Confidential employees are entitled under state law to have privileged communications.

Exempt employees are not required to report information to the University with Lome narrow exceptions.

More information related to employee reporting responsibilities can be found in the *Policy Against Discrimination, Harassment and Related Interpersonal Violence*.

Confidential Resources (Off-Campus)

NOT required to report to OIE

All services are free and confidential

Connecticut Alliance to End Sexual Violence

Statewide Hotline: 1.888.999.5545 (24/7)

Spanish Hotline: 1.888.568.8332 (24/7)

- Crisis and short-term counseling
- Hospital, police, and court accompaniment
- Information and referral services, including legal assistance
- Support for victim-survivors of sexual violence

Hartford Area - Local Hotline: 860.547.1022

YWCA Sexual Assault Crisis Services

New Britain Area - Local Hotline: 860.223.1787

YWCA Sexual Assault Crisis Services

Middletown Area - Office: 860.344.1474

Women and Families Center

Storrs-Mansfield Area - Local Hotline: 860.456.2789

Sexual Assault Crisis Center of Eastern Connecticut

Connecticut Coalition Against Domestic Violence

Statewide Hotline: 1.888.774.2900 (24/7)

Spanish Hotline: 1.844.831.9200 (24/7)

- Support for victim-survivors of domestic or dating violence and stalking
- 24-hour crisis counseling

Hartford Area - Local Hotline: 860.527.0550

Interval House

New Britain Area - Local Hotline: 860.225.6357

Prudence Crandall Center

While an impacted individual's conversation with a University employee in non-confidential offices will be kept private (will not be shared unnecessarily with others), only conversations with either a confidential or exempt resource will not be reported to OIE (unless the impacted individual requests that the information be shared).

Non-Confidential Resources (On-Campus)

Required to report to OIE

Student Resources

Each of the offices below can provide supportive measures and resources, and connect you to the Title IX Coordinator

Medical Student Affairs

medicine.uconn.edu
860.679.7599

Dental Student Affairs

dentalmedicine.uconn.edu
860.679.2304

The Graduate School

health.uconn.edu/graduate-school
860.679.3849

Resident Resources*

Graduate Medical Education Office

health.uconn.edu/graduate-medical-education
860.679.2147

- Facilitates the connection between you, the Title IX Coordinator, and resources/supportive measures available to you

Reporting Hotline: 860.679.4353

Online Reporting Form:

health.uconn.edu/graduate-medical-education

- The hotline is anonymous and may be used by residents and fellows to report any concerns including those related to sexual assault, stalking, and intimate partner violence.

* Dental residents should contact Dental Student Affairs, rather than the GME Office.

Exempt Resources (On-Campus)

NOT required to report to OIE

Student, Resident & Employee Resources

UConn Health Ombuds Office

Connecticut Tower, 6th Floor, Room H6001
860.679.5061 | ombuds.uconn.edu