If You Have Experienced Sexual Assault, Intimate Partner Violence, or Stalking

Immediate Steps

- Go to a safe place. A friend or family member's apartment or house, or any open offices on campus.
- **Call someone you trust.** A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
- Preserve evidence. After sexual assault, do not shower until you have considered whether to have a no-cost sexual assault forensic exam within 120 hours of the assault. You do not need to make a formal report or press charges to have a sexual assault forensic exam. Save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual assault, intimate partner violence, and/or stalking, take photos of any damage or injury and keep communication records (e.g. texts, emails, letters).

Within 24 Hours

- **Seek out support.** You may want to turn to an advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
- After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

At Any Time

- **Consider making a formal report.** You are encouraged to report what happened to both the police and the University. You can decide how much you would like to participate in any investigation process.
- **UConn can help.** Campus-based resources can help you with changes to your classes, work, and more. You do not need to make a formal report or press charges to receive help from UConn.

UConn's Commitment to a Safe and Supportive Community

UConn is committed to creating and maintaining a campus environment free from all forms of sexual assault, intimate partner violence, and stalking. All reports are taken with the utmost seriousness. Retaliation against any person who makes a report is strictly prohibited.

You are not alone. You do not have to make a formal report or press charges to receive support. The resources listed in this brochure can help with a range of assistance measures, including: medical and counseling services; academic support; modifications to working situations; assistance with transportation, financial aid, visa, and immigration issues; enacting University no-contact letters; referrals to legal and advocacy services; and more.

Employee Reporting

The University cares deeply about supporting victim-survivors and protecting community safety. Therefore, under UConn's employee reporting policies, most employees who witness or receive a report of sexual assault, intimate partner violence, or stalking must report the incident to the Office of Institutional Equity (OIE). Disclosures made to medical professionals in the course of treatment are confidential and are not required to be reported to OIE. However, disclosures made to medical professionals outside the course of treatment are required to be reported to OIE.

Under the federal Clery Act, many employees also have a duty under federal law to report crimes to the UConn Health Police Department. Their report to police will include the date, time, place, and nature of the incident.



Office of Institutional Equity and the Title IX Coordinator 16 MUNSON ROAD, FOURTH FLOOR

263 FARMINGTON AVENUE FARMINGTON, CT 06030-5310 860.679.3563

UConn complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. Contact: Office of Institutional Equity; (860) 486-2943; equity@uconn.edu; http://www.equity.uconn.edu 04/2017

UCONN HEALTH

Sexual Assault Intimate Partner Violence Stalking

Reporting and Resources



What is Sexual Assault*?

Sexual assault consists of sexual contact and/or sexual intercourse that occurs without consent. Sexual assault can happen to anyone, regardless of gender.

What is Consent*?

Consent is an understandable exchange of affirmative words or actions, which indicate a willingness to participate in mutually agreed-upon sexual activity. Consent must be informed, freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity [like kissing] does not imply consent to other forms of sexual activity [like sex]. The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

What is Intimate Partner Violence (IPV)*?

IPV includes any act of violence or threatened act of violence that occurs between individuals who are involved or have been involved in a sexual, dating, spousal, domestic, or other intimate relationship. IPV may include sexual assault, stalking, and physical assault. A pattern of behavior is typically determined based on the repeated use of words and/or actions and inactions in order to demean, intimidate, and/or control another person. This behavior can be verbal, emotional, and/or physical.

What is Stalking*?

Stalking occurs when a person engages in a course of conduct directed at a specific person under circumstances that would cause a reasonable person to fear for their safety or the safety of others, or to experience substantial emotional distress. Stalking includes "cyber stalking," a particular form of stalking in which a person uses electronic media, such as the internet, social networks, blogs, phones, texts, or other similar devices or forms of contact.

titleix.uconn.edu

Reporting and Investigations

Victim-survivors are strongly encouraged to make a report to both the police and to the University for assistance and investigation. Students and employees who violate University policies and conduct codes may be subject to discipline up to and including expulsion and/or termination. Victim-survivors have the right to report assaults without further participation in any investigation.

UConn Health Police Department Available 24 hours a day, 7 days a week

police.uchc.edu 263 Farmington Avenue, Farmington 860.679.2121 | psda@uchc.edu Emergency Dial 7777 or 911

- Responsible for all criminal investigations for on-campus crimes
- An officer from the sexual assault response team is assigned as the primary contact with the victim-survivor throughout the investigation
- For off-campus crimes, state or local police are responsible for investigations

The Office of Institutional Equity (OIE) and the Title IX Coordinator 8 a.m. – 5 p.m., Monday – Friday

16 Munson Road, Fourth Floor 263 Farmington Avenue, Farmington 860.679.3563 | equity@uconn.edu | titleix.uconn.edu

- Investigates when the accused individual is a UConn employee
- UConn's Title IX Coordinator, Elizabeth Conklin, is responsible for ensuring that all reports are addressed and investigated by UConn

The Office of Community Standards 8 a.m. – 5 p.m., Monday – Friday

Wilbur Cross Building, Room 301 233 Glenbrook Road, Storrs 860.486.8402 | community.uconn.edu

- In conjunction with OIE, may investigate when the accused individual is or may be a UConn student
- Enacts University no-contact letters

Confidential Resources (On-Campus) NOT required to report to OIE

Student Resources Student Mental Health Service

195 Farmington Avenue, Suite 2000, Office 2001 860.405.9044 | dvjohnson@uchc.edu health.uconn.edu/student-affairs

- •The Student Mental Health Service provides evaluation and treatment to medical, dental, and graduate students at UConn Health
- Utilizing the Student Mental Health Service will NOT become a part of your academic or integrated medical record. Services are free

Appointment Hours:

1:00 p.m. – 5:00 p.m., Monday/Thursday 3:00 p.m. – 7:00 p.m., Tuesday 3:00 p.m. – 5:00 p.m., Wednesday

Resident & Employee Resources Employee Assistance Program

195 Farmington Avenue, Suite 2000 860.679.2877 | uchc_eap@uchc.edu Toll free 800.852.4392

Behavioral Health Providers

Behavioral Health Providers and Information may be found here: gme.uchc.edu/pdfs/policybook/37.pdf

- Psychiatrists and APRNs are available to counsel Capital Health Area Consortium (CAHC) residents/ fellows at no cost
- There is no limit to the number of sessions

Occupational Medicine

Outpatient Pavilion, 2nd Floor East 263 Farmington Avenue 860.679.2893 | occmedehs@uchc.edu

While a victim-survivor's conversation with any University employee will be kept *private* (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept *confidential* (will not be shared with anyone without the express consent of the victim-survivor).

Confidential Resources (Off-Campus) NOT required to report to OIE All services are free and confidential

Connecticut Alliance to End Sexual Violence Statewide Hotline: 1.888.999.5545 (24/7) Spanish Hotline: 1.888.568.8332 (24/7)

- Crisis and short-term counseling
- Hospital, police, and court accompaniment
- Information and referral services, including legal assistance
- Support for victim-survivors of sexual violence

Hartford Area

Local Hotline: 860.547.1022 YWCA Sexual Assault Crisis Services 75 Charter Oak Avenue, Building 1, Suite 1-304, Hartford

New Britain Area Local Hotline: 860.223.1787 YWCA Sexual Assault Crisis Services 19 Franklin Square, New Britain

Middletown Area Office: 860.344.1474 Women and Families Center 100 Riverview Center, Suite 274, Middletown

Storrs-Mansfield Area Local Hotline: 860.456.2789 Sexual Assault Crisis Center of Eastern Connecticut 90 South Park Street, Willimantic

Connecticut Coalition Against Domestic Violence Statewide Hotline: 1.888.774.2900 (24/7) Spanish Hotline: 1.844.831.9200 (24/7)

- Support for victim-survivors of domestic or dating violence and stalking
- 24-hour crisis counseling

Hartford Area Local Hotline: 860.527.0550 Interval House

New Britain Area Local Hotline: 860.225.6357 Prudence Crandall Center

Non-Confidential Resources (On-Campus) Required to report to OIE

Student Resources

Each of the offices below will provide support and resources, and connect you to the Title IX Coordinator

Medical Student Affairs

medicine.uchc.edu 263 Farmington Avenue, Farmington **860.679.7599**

Dental Student Affairs

sdm.uchc.edu 263 Farmington Avenue, Farmington **860.679.2304**

The Graduate School

health.uconn.edu/graduate-school 263 Farmington Avenue, Farmington 860.679.3849

Student Services Center

Academic Building, LM035 263 Farmington Avenue, Farmington health.uconn.edu/student-services 860.679.8765 | frank@uchc.edu

Resident Resources* Graduate Medical Education Office

gme.uchc.edu 263 Farmington Avenue, Farmington **860.679.2147**

• Facilitates the connection between you, the Title IX Coordinator, and resources available to you

Reporting Hotline: 860.679.4353 Online form: gme.uchc.edu/gmehotline

- The hotline is anonymous and may be used by residents and fellows to report any concerns including those related to sexual assault, stalking, and intimate partner violence.
- * Dental residents should contact Dental Student Affairs, rather than the GME Office.