

Office of Diversity and Equity  Office of Institutional Equity

**OFFICE OF INSTITUTIONAL EQUITY**

**16 Munson Road, 4<sup>th</sup> Floor**

**MC 5310**

**Farmington, CT 06030**

**860-679-3563**

**[www.equity.uconn.edu](http://www.equity.uconn.edu)**

The Office of Diversity and Equity has undergone significant changes recently. Specifically, the office has changed its name and the UConn Health office has merged with the UConn Storrs office.

The Office of Diversity and Equity (ODE) has changed its name to the **Office of Institutional Equity (OIE)**. This change was originally proposed in UConn's August, 2015 Diversity Task Force Report, which proposed that the name of the Office of Diversity and Equity (ODE) be modified to the Office of Institutional Equity (OIE) to enhance clarity within the University community regarding the important work and role of the office.

As distinct from, but closely aligned to the work of the new Chief Diversity Officer and Office for Diversity and Inclusion, the name modification from ODE to **OIE** more clearly articulates the charge, role and responsibilities of this office. These responsibilities include investigations of discrimination and harassment complaints; implementation of measures intended to mitigate the effects of demonstrated discriminatory conduct; ensuring compliance with state and federal equal employment, affirmative action, and civil rights laws and related University policies through training; and Americans with Disabilities Act and Title IX compliance efforts (*2015 Diversity Report*).

The name change to the **Office of Institutional Equity** took effect on July 1, 2016, and our website address has changed from [www.diversity.uchc.edu](http://www.diversity.uchc.edu) to [www.equity.uconn.edu](http://www.equity.uconn.edu). We ask that you update our contact information within your websites and in any other resources (such as brochures and presentations) to reflect the change from the Office of Diversity and Equity (ODE) to the Office of Institutional Equity (OIE).

In addition, the Office of Institutional Equity at UConn Health has merged with the Office of Institutional Equity in Storrs and the regional campuses to create one office to serve the entire University community. Although OIE will be operating as one office, OIE will continue to maintain its office location at UConn Health (16 Munson Road) and office location at Storrs (241 Glenbrook Road). Also, Elizabeth Conklin will be the Associate Vice President of OIE (both Storrs and UConn Health offices), as well as the ADA Coordinator and Title IX Coordinator for UConn Health, Storrs and the regional campuses.

Please continue to direct reports and inquiries pertaining to UConn Health to OIE (860-679-3563) as that office will continue to serve UConn Health students, staff and faculty. This office will continue to investigate discrimination complaints of the broader community that UConn serves, including patients and medical and dental residents and fellows.

Thank you,

Elizabeth Conklin, J.D.  
Associate Vice President  
Office of Institutional Equity  
ADA Coordinator  
Title IX Coordinator  
860-486-2943  
[www.equity.uconn.edu](http://www.equity.uconn.edu)  
[www.titleix.uconn.edu](http://www.titleix.uconn.edu)