

Office of Diversity and Equity  Office of Institutional Equity

OFFICE OF INSTITUTIONAL EQUITY

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www.equity.uconn.edu

The University of Connecticut has a commitment and responsibility to foster diverse and inclusive working and learning environments. The Office of Institutional Equity (formerly the Office of Diversity and Equity) focuses on ensuring compliance with the University's non-discrimination policies and also state and federal laws and regulations related to equal opportunity and affirmative action. These areas of focus include: Americans with Disabilities Act Compliance, Affirmative Action, Non-Discrimination Compliance, Diversity Awareness, Education and Training, Search Process Compliance, and Title IX Compliance.

The August, 2015 Diversity Task Force Report proposed that the name of the Office of Diversity and Equity (ODE) be modified to the **Office of Institutional Equity (OIE)** to enhance clarity within the University community regarding the important work and role of the office. As distinct from, but closely aligned to the work of the new Chief Diversity Officer and Office for Diversity and Inclusion, the name modification from ODE to **OIE** more clearly articulates the charge, role and responsibilities of this office. These responsibilities include ensuring compliance with state and federal equal employment, affirmative action, and civil rights laws and related University policies through training; review and approval within the search and hiring process; investigations of discrimination and harassment complaints; implementation of measures intended to mitigate the effects of demonstrated discriminatory conduct; and Americans with Disabilities Act and Title IX compliance efforts (*2015 Diversity Report*). In this regard, the University's ADA Coordinator and Title IX Coordinator, Elizabeth Conklin, is a member of OIE.

The name change to the **Office of Institutional Equity** took effect on July 1, 2016, and our website address has changed from www.ode.uconn.edu to www.equity.uconn.edu. We ask that you update our contact information within your websites and in any other resources (such as brochures and presentations) to reflect the change from the Office of Diversity and Equity (ODE) to the Office of Institutional Equity (OIE).

Thank you,

Elizabeth Conklin, J.D.
Associate Vice President
Office of Institutional Equity
ADA Coordinator
Title IX Coordinator
860-486-2943
www.equity.uconn.edu
www.titleix.uconn.edu